

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, March 2, 2016, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:06 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN  
COMMISSIONER ABSENT: NIGHTINGALE

Minutes of the meeting of Wednesday, February 24, 2016, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **SANDRA MEZA** for a hearing on her thirty (30) day **suspension**, effective August 4, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-237.***  
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR CLEAR FINDINGS OF ULTIMATE FACTS.

## New Business

2. *Petition of **ROSALYN COLEMAN** for a hearing on her fifteen (15) day **suspension**, effective January 11, 2016, from the position of Nursing Attendant, Department of Health Services, LAC+USC Medical Center, **Case No. 16-8**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
3. *Petition of **SELMA HENDY** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Supply Officer I, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-1**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
4. *Amended petition of **ZAHRA KARIMY** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Civil Engineering Technician, **Case No. 15-277**.*  
DENIED.

## Miscellaneous

5. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:15 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

6. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective January 13, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 14-412**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER B. GARDNER, TO SUSTAIN THE DEPARTMENT.
7. *Petitioner's request for a hearing on his **discharge**, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-373**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH A. MORENO, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
8. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538**.*  
CONTINUE AT THE REQUEST OF RICHARD SHINEE, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
9. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-345**.*  
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN D. HARRIS, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION, TO TEN (10) DAYS.
10. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective April 1, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-276**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

11. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 13-593**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER. IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective January 20, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-24**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective July 6, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-207**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

14. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective February 1, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-6**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on his **reduction**, effective July 28, 2015, from the position of Captain to Lieutenant, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-4**.*  
DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:40 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:41 A.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 9, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director